



Developing the foundation for a lifetime of school success

## Children Seeking Heroes



Apply to Apple!

THE BEST  
TEACHERS  
SHOW YOU  
WHERE TO  
LOOK, BUT  
DON'T TELL  
YOU WHAT  
TO SEE.



Join our family of almost 500 strong who are making a meaningful difference in the lives of children.

We're proud to offer a family-like culture, all the training and tools you need to succeed, plus a comprehensive benefits package. The cape is optional.

## Dear Prospective Employee,

Thank you for considering Apple Montessori as a possible future home and family. Apple Montessori Schools was founded by Rex and Jane Bailey in 1972. All four of their daughters have followed in their footsteps and are passionately involved in all of the Apple schools.

We currently have 15 preschools including infant and toddler classes in Northern and Central NJ, and one elementary school located in Wayne, NJ for grades 1-6. With the proven success of many of our students, we are setting new standards in early childhood education.

We do what we love and we love what we do! You will become a member of the team which, for over 45 years, has built a reputation of distinction by devoting itself to nurturing the whole child-academically, socially, emotionally and beyond. It is the core of all we do. We recognize the unique potential of each child, and cultivate it, so that he or she thrives and develops a genuine love of learning.

If you feel the Apple Family is the right fit for you, read on!

## Are you a fit for Apple?

To provide the best care and education for our students, we need to hire the best. If you answer yes to these questions, you may be just who we're looking for!

- Are you passionate about education?
- Are you seeking a meaningful career?
- Are you looking to make a difference each and every day?
- Are you nurturing and kind?
- Are you a team player?
- Are you professional and dependable?
- Are you looking to be part of something bigger than yourself?

## Our Mission

- Nurturing the whole child is the core of all we do. Our mission is to educate, enrich and inspire children to reach their fullest potential as kind, independent, curious and happy individuals. We make the most of the critical early learning years by inspiring a lifelong love of learning in a safe and caring environment. By fostering parent partnerships, facilitating ongoing professional development for our staff, and creating socially responsible global citizens and leaders, children continue to thrive in the classroom and beyond.

## Why Choose Apple?

- Being family owned and operated for 45 years provides those “big company perks” with a family owned feel!
- Our staff refers to their co-workers as their “Apple Family”
- The daughters of our founders, Jane and Rex Bailey, are passionately involved in the schools on a day-to-day basis to ensure that our staff, families and children have the very best experience and results.
- Many staff members have been with us for over ten years – some as long as twenty and thirty-plus years.
- Many students have come back to the Apple family as teachers, administrators and camp counselors. We like to think it’s because of “The Apple Difference.”

## Advancement Opportunity

- We’re committed to your success and provide ample opportunity for professional growth and development. Real life examples of career paths include:



## Benefits and Perks...

Benefit offerings may vary by position and tenure.

- **Healthcare Insurance:** Staff members who maintain a 25 hour work week are offered benefits after 60 days of employment including medical, dental, vision, AFLAC and Flexible Spending Accounts.
- **Paid Holidays, Breaks and Flexible Time:** Paid time off helps create a work-life balance for full-time employees. Specifics vary by position.
- **Compensation:** Competitive compensation and increases are offered.
- **Bonus Program:** Applicable positions are eligible for Performance Plus bonuses after one year of employment.
- **Tuition Discount:** Eligible staff members can receive up to 50% off tuition for each child enrolling in one of our schools.
- **Verizon Discount:** Apple Montessori employees are eligible to receive up to a 12% discount on their personal Verizon Wireless accounts.
- **LifeMart Discounts:** Apple Montessori employees have access to numerous discount offers through LifeMart in categories such as vehicles, electronics, wellness programs and more.

## Professional Development

Professional development days (PDD) are held four times per year. Events like this promote teamwork, build skills and knowledge, and reignite our passion to always do our best for our students and their families

## Apple Academy Continuing Education

Apple Montessori Schools has one of the most sought after continuing education training and advancement programs and it is school funded. You will receive ongoing training and professional development opportunities year after year to strengthen your knowledge in early childhood education.

## Mentor Program

A mentor will be available for support and to help you acclimate to your new role. The Mentor Program fosters relationships and provides an overall pleasant on-boarding experience for our newly hired employees. We want you to feel welcome from day one!

## Additional Training and Seminars

A variety of opportunities are available and may include topics such as:

- Safe Schools Online Video Training
- CCEI Online CEU courses
- Weekly On-Site Training
- Positive Parenting Seminars
- CPR, AED & First Aid
- CDA & Montessori Certification available



## What Our Staff is Saying...

"I enjoy going to work every day because I am challenged and I am a part of making a difference in so many lives: children, families and staff."



"The students and Montessori method (done the right way at Apple!) is nothing short of impressive!"



"I enjoy coming to work every day, feeling valued as an employee and as part of a team."

"It is amazing to see the children learn and grow each day, and to have a hand in assisting them to do so."

"Apple Montessori provides wonderful training opportunities, mentor and mentee relationships, and supportive benefits and wellness programs for its employees."

"I felt like Apple became my home away from home. I made great friendships and relationships with the Apple staff that I am happy to say will be life-long friends."

